

DR. REDDY'S LABORATORIES LIMITED
STAKEHOLDERS' RELATIONSHIP COMMITTEE CHARTER
Effective from July 1, 2019

1. Primary Objectives

The Stakeholders' Relationship Committee is a committee constituted by, and accountable to, the Board of Directors (or the 'Board') of Dr. Reddy's Laboratories Limited ('DRL' or 'the Company').

The primary function of the Stakeholders' Relationship Committee is to assist the Board to look into various aspects of interest of shareholders, debenture holders and other security holders.

2. Composition

The Committee shall include at least three or more Directors (including at least one independent Director¹) The Chairperson of the Committee shall be designated by the Board who shall be a non-executive director.

3. Secretary

The Company Secretary shall act as Secretary to the Committee.

4. Quorum

The quorum of the meetings shall be one third of the total strength or two Directors whichever is more.

5. Meetings

The Committee will normally meet once during each quarter or at such other time as it may deem necessary.

6. Authority

The Committee shall have free access to management and management information. The Committee, at its sole authority, may seek the advice of outside experts or consultants at the company's expense where judged necessary, to discharge its duties and responsibilities.

7. Specific Responsibilities

The Stakeholders' Relationship Committee to:

- Review adherence to the service standards by the Registrar and Transfer agent;
- Look into the redressal of the complaints from security holders related to transfer/transmission, non-receipt of annual report / dividend / duplicate share certificates, etc.;
- Review investor engagement plans/initiatives and movement in shareholdings and ownership structure;
- Review measures taken for effective exercise of voting rights by shareholders;
- Review initiatives for reduction of quantum of unclaimed dividends and ensure timely receipt of dividend/annual report/statutory notices by the shareholders.

8. Reporting

The Committee shall report on its activities, and summarize any recommendations; at each quarterly Board meeting. It shall also draft an appropriate report for inclusion in the Company's annual report.

9. Evaluation

- The Committee, if deemed necessary, may conduct a performance evaluation relative to its purpose, duties, responsibilities and effectiveness and recommend, any changes, it considers necessary for the approval of the Board of Directors.
- The Committee may conduct such evaluation and reviews at such intervals and in such manner as it deems appropriate.

10. Review of Stakeholders' Relationship Committee Charter

The adequacy of this charter shall be reviewed and reassessed by the Committee at such intervals as the Committee deems appropriate and recommendations, if any shall be made to the Board to update the same from time to time.

Approved by: Board of Directors on May 17, 2019

1 Independence of such Directors shall be decided upon by the Board and in accordance with the applicable rules and regulations laid down by the Securities & Exchange Board of India (SEBI), the Companies Act, 2013, the New York Stock Exchange (NYSE), the Securities Exchange Act of 1934 of the United States of America and such other legal and regulatory environment that may be applicable to the Company.