

DR. REDDY'S LABORATORIES LIMITED
CORPORATE SOCIAL RESPONSIBILITY COMMITTEE CHARTER
(Effective from July 1, 2019)

1. Primary Objectives

The Corporate Social Responsibility Committee ("CSR Committee") is a committee constituted by, and accountable to, the Board of Directors (or the 'Board') of Dr. Reddy's Laboratories Limited ('DRL' or 'the Company').

The primary responsibilities are to:

- Formulate and recommend to the Board, a Corporate Social Responsibility Policy ("CSR Policy") which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013;
- Recommend the amount of expenditure to be incurred on the activities referred to in clause (a) of Section 135(3) of the Companies Act, 2013; and
- Monitor the Corporate Social Responsibility Policy of the company from time to time.

2. Composition

The Committee shall include at least three Directors out of which one shall be the independent Director¹. The Chairman of the Committee shall be designated by the Board.

3. Secretary

The head of CSR shall act as Secretary to the Committee.

4. Quorum

The quorum necessary for transacting business at a meeting of the Committee shall be two members or one-third of the members of the CSR Committee; whichever is greater.

5. Meetings

The Committee will normally meet prior to each regularly scheduled meetings of the Board or at such other time as deemed fit by it.

6. Authority

The Committee shall have free access to management and management information. The Committee, at its sole authority, may seek the advice of outside experts or consultants at the company's expense where judged necessary, to discharge its duties and responsibilities.

7. Specific Responsibilities

- Frame, review and recommend changes to the CSR Policy and / or associated activities of the Company.
- Monitor the adherence by the Company with the CSR Policy.
- Ensure that the Company is taking appropriate measures to undertake CSR activities as mentioned in the CSR Policy.
- Review and recommend the amount of expenditure by the Company on the various CSR activities in accordance with relevant laws.
- The CSR Committee shall have access to any internal information necessary to fulfill its oversight role. The CSR Committee shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors.

- Perform other activities related to this Charter as requested by the Board of Directors or to address issues related to any significant subject within its term of reference.

8. Reporting

The Committee shall report on its activities, and summarize any recommendations; at Board meetings. It shall also draft an appropriate report for inclusion in the Company's annual report, if applicable.

9. Evaluation

- The Committee, if deemed necessary, may conduct a performance evaluation relative to its purpose, duties, responsibilities and effectiveness and recommend, any changes, it considers necessary for the approval of the Board of Directors.
- The Committee may conduct such evaluation and reviews at such intervals and in such manner as it deems appropriate.

10. Review of CSR Committee Charter

The adequacy of this charter shall be reviewed and reassessed by the Committee at such intervals as the Committee deems appropriate and recommendations, if any shall be made to the Board to update the same from time to time.

Approved by: Board of Directors on May 17, 2019

1 Independence of such Directors shall be decided upon by the Board and in accordance with the applicable rules and regulations laid down by the Securities & Exchange Board of India (SEBI), the Companies Act, 2013, the New York Stock Exchange (NYSE), the Securities Exchange Act of 1934 of the United States of America and such other legal and regulatory environment that may be applicable to the Company.