

**DR. REDDY'S LABORATORIES LIMITED**  
**CORPORATE SOCIAL RESPONSIBILITY COMMITTEE CHARTER**  
*(Effective from May 14, 2021)*

**1. Primary Objectives**

The Corporate Social Responsibility Committee (“CSR Committee”) is a committee constituted by, and accountable to, the Board of Directors (or the ‘Board’) of Dr. Reddy’s Laboratories Limited (‘DRL’ or ‘the Company’).

The primary responsibilities are to:

- Formulate and recommend to the Board, a Corporate Social Responsibility Policy (“CSR Policy”) which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013;
- Provide guidance on various CSR initiatives undertaken by the company and monitor implementation and adherence to the CSR programs and policy of the company from time to time;
- Recommend to the board an Annual CSR Action Plan delineating the CSR projects or programmes to be undertaken during the financial year; and
- Appoint an independent agency/firm to carry out impact assessment study, if any.

**2. Composition**

The Committee shall include at least three Directors out of which one shall be the independent Director<sup>1</sup>. The Chairman of the Committee shall be designated by the Board.

**3. Secretary**

The head of CSR shall act as Secretary to the Committee.

**4. Quorum**

The quorum necessary for transacting business at a meeting of the Committee shall be two members or one-third of the members of the CSR Committee; whichever is greater.

**5. Meetings**

The Committee will normally meet prior to each regularly scheduled meetings of the Board or at such other time as deemed fit by it.

**6. Authority**

The Committee shall have free access to management and management information. The Committee, at its sole authority, may seek the advice of outside experts or consultants at the company’s expense where judged necessary, to discharge its duties and responsibilities.

**7. Specific Responsibilities**

- Frame, review and recommend changes to the CSR Policy and / or associated activities of the Company.
- Monitor the adherence by the Company with the CSR Policy.
- Ensure that the Company is taking appropriate measures to undertake CSR activities as mentioned in the CSR Policy.
- Review and recommend the Annual CSR Action plan delineating the CSR Programmes to be carried out during the financial year, including the budgets thereof,

their manner of execution, implementation schedules, modalities of utilisation of funds, and monitoring & reporting mechanism for the CSR Programmes. Appoint an independent agency/firm to carry out impact assessment study, if any

- Recommend to the Board, any updation, alteration, modification or amendment to the Annual CSR Action Plan at any time during the financial year, after providing a reasonable justification.
- The CSR Committee shall have access to any internal information necessary to fulfill its oversight role. The CSR Committee shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors.
- Perform other activities related to this Charter as requested by the Board of Directors or to address issues related to any significant subject within its term of reference.

## **8. Reporting**

The Committee shall report on its activities, and summarize any recommendations; at Board meetings. It shall also draft an appropriate report for inclusion in the Company's annual report, if applicable.

## **9. Evaluation**

- The Committee, if deemed necessary, may conduct a performance evaluation relative to its purpose, duties, responsibilities and effectiveness and recommend, any changes, it considers necessary for the approval of the Board of Directors.
- The Committee may conduct such evaluation and reviews at such intervals and in such manner as it deems appropriate.

## **10. Review of CSR Committee Charter**

The adequacy of this charter shall be reviewed and reassessed by the Committee at such intervals as the Committee deems appropriate and recommendations, if any shall be made to the Board to update the same from time to time.

*Footnote: The CSR Committee charter was approved by Board of Directors on May 17, 2019 (effective from July 1, 2019) and modified by them on May 14, 2021, based on the recommendations of the CSR Committee.*

<sup>1</sup> Independence of such Directors shall be decided upon by the Board and in accordance with the applicable rules and regulations laid down by the Securities & Exchange Board of India (SEBI), the Companies Act, 2013, the New York Stock Exchange (NYSE), the Securities Exchange Act of 1934 of the United States of America and such other legal and regulatory environment that may be applicable to the Company.