

DR. REDDY'S LABORATORIES LIMITED

SCIENCE, TECHNOLOGY AND OPERATIONS COMMITTEE CHARTER

1 Primary Objectives

The Science and Technology Committee is constituted by, and accountable to, the Board of Directors (or the 'Board') of Dr. Reddy's Laboratories Limited ('DRL' or 'the Company').

Its primary responsibilities are to:

- advise the Board and management on scientific, medical and technical matters and operations involving the company's development and discovery programs (generic and proprietary), including major internal projects, business development opportunities, interaction with academic and other outside research organizations;
- assist the Board and management to stay abreast of novel scientific and technologies developments and innovations and anticipate emerging concepts and trends in therapeutic research and development, to help assure the Company makes well-informed choices in committing its resources;
- advise the Board on scientific matters involving the safety and effectiveness of the Company's marketed products and molecules in late-stage clinical development;
- assist the Board in exercising reasonable oversight of product safety and medical risk management;
- assist the Board and the management in creation of valuable Intellectual Property (IP) and overseeing their status;
- review the status of non-infringement patent challenges; and
- assist the Board and the management in building and nurturing science in the organization.

2 Composition

The Committee shall include at least three independent Directorsⁱ. The Chairman of the Committee shall be designated by the Board.

3 Secretary

The Business Heads of IPDO, Proprietary Products and Biologics shall act as Secretary to the Committee, with regard to their respective businesses.

4 Quorum

The quorum necessary for transacting business at a meeting of the Committee shall be two members or one-third of the members of the Science and Technology Committee; whichever is greater.

5 Meetings

The Committee will normally meet prior to each regularly scheduled quarterly meeting of the Board or at such other time as deemed fit by it and upon management's request.

6 Authority

The Committee shall have free access to management and management information. The Committee, at its sole authority, may seek the advice of outside experts or consultants at the company's expense where judged necessary, to discharge its duties and responsibilities.

7 Specific Responsibilities

- Review, evaluate, monitor Company's portfolio, the organic pipeline and technical aspect of business development opportunities and advise the Board and management regarding the long-term strategic goals, objectives and competencies of the Company's research and development programs.
- Review and advise the Board and management on the Company's major technology positions and strategies relative to emerging technologies, emerging concepts of therapy and health care, and changing market requirements.
- Monitor and evaluate trends in research and development, and also advise the board and management, on emerging technologies for building the Company's technological strength and mean to sustain competitiveness;
- Recommend approaches to acquire and maintain technology positions (including but not limited to contracts, grants, collaborative efforts, alliances, and venture capital); advise the Board and management on the scientific aspects of major acquisitions and business development transactions.
- Review the efficacy and safety profile of generic and proprietary products before they are launched by the Company.
- Review:-
 - Protection strategies for proprietary intangible assets (patents, know how, data-clinical – etc.)
 - Regulatory and payers landscape evolution
 - Impact of R&D strategies on marketing decisions
 - Competitive intelligence on technologies and products
 - Partnerships and alliances with academic centers or companies
- Perform other activities related to this Charter as requested by the Board of Directors or to address issues related to any significant subject within its term of reference.

8 Reporting

The Committee shall report on its activities, and summarize any recommendations; at each quarterly Board meeting. It shall also draft an appropriate report for inclusion in the Company's annual report.

9 Evaluation

- The Committee, if deemed necessary, may conduct a performance evaluation relative to its purpose, duties, responsibilities and effectiveness and recommend, any changes, it considers necessary for the approval of the Board of Directors.

- The Committee may conduct such evaluation and reviews at such intervals and in such manner as it deems appropriate.

10 Review of Science and Technology Committee Charter

The adequacy of this charter shall be reviewed and reassessed by the Committee at such intervals as the Committee deems appropriate and recommendations, if any shall be made to the Board to update the same from time to time.

Approved by: Board of Directors on January 25, 2011

ⁱ Independence of such Directors shall be decided upon by the Board and in accordance with the applicable rules and regulations of Clause 49 of the Listing Agreement and other requirements laid down by the Securities & Exchange Board of India (SEBI), the Companies Act, 1956, the New York Stock Exchange (NYSE), the Securities Exchange Act of 1934 of the United States of America and such other legal and regulatory environment that may be applicable to the Company.