

# Corporate Social Responsibility Policy

## Statement of Policy

At Dr Reddy's, all our activities are guided by our purpose and belief: We accelerate access to affordable and innovative medicines because Good Health Can't Wait.

Our business is based on a deep respect for people and the planet.

Our contribution to societal change embodies our values. We will continue to catalyse replicable, sustainable, and innovative actions for social change.

## Policy Guidelines

In pursuing social responsibility at Dr Reddy's, we follow the guidelines below:

- Identify the needs and priorities of the community and implement relevant social programmes through a structured Social Engagement Plan
- Pursue social initiatives that:
  - Empower the community by creating urban and rural livelihoods and in particular enhancing skills and employability
  - Improve access to high quality education in schools
  - Support specific initiatives based on need, relevance and capability in healthcare and hygiene
  - Promote the scientific temper to encourage socially relevant innovation in society
- Distinguish our programmes by a focus on *volunteering*, thus mobilising employee potential, passion and talent
- Partner with likeminded *complementary* organizations to provide socially relevant solution based on innovation and ingenuity
- Systematically review and monitor our CSR programmes using evaluation tools to measure impact and assimilate feedback.
- Undertake and implement CSR activities either directly or through a registered trust, registered society or company in the nature of NGOs, institutions and /or such other agencies as may be specified in Companies (Corporate Social Responsibility Policy) Rules, 2014. Such activities shall be implemented over/within the period as may be approved by the CSR committee.

The surplus arising out of the CSR activities, projects or programmes will not form part of the business profits of the Company.

*"We should feel good about working at Dr. Reddy's. We want to be recognised as a force for good in society. We must take care not to negatively impact the environment, but to enrich it with our activities. And also have a*

*positive impact on society through volunteerism, or through our commitment to a cause. That is fundamental to our organization. We, all employees, must be a force for good in society and be proud of the fact that the organization is playing a vital role in the community we operate in.” – Dr. K Anji Reddy*