

FAMILIARIZATION PROCESS FOR INDEPENDENT DIRECTOR

To familiarize a new independent director with the company, an information kit containing documents about the company - such as its annual reports, sustainability reports, investor presentations, recent press releases, research reports, and the memorandum and articles of association - is provided. The new independent director individually meets with board members and senior management. Visits to plants are also organized for the person to understand the company's operations.

Dr. Reddy's believes that the board should be continuously empowered with knowledge of latest developments affecting the company and the industry. Apart from regular presentations on company's business strategies and associated risks, expositions are made on various topics covering the pharmaceutical industry. Updates on relevant statutory changes and judicial pronouncements around industry related laws are regularly circulated to the directors. They also visit the company's manufacturing and research locations. Each director has complete access to any company's information and full freedom to interact with senior management.

Details of familiarization programs attended by the Independent Directors during FY2017 are as under:

(No. of hours)

Sr. No.	Name of Director	Industry, Market and Business	Facility Visit	Board Strategy Retreat	Total
1	Dr. Omkar Goswami	4	5	18	27
2	Mr. Sridar Iyengar	4	5	18	27
3	Mr. Anupam Puri	4	5	18	27
4	Ms. Kalpana Morparia	4	5	18	27
5	Dr. Bruce L A Carter	4	5	18	27
6	Dr. Ashok S Ganguly	4	5	18	27
7	Mr. Bharat Narotam Doshi	4	5	18	27
8	Mr. Hans Peter Hasler	1	5	18	24